

SE/2026/1097

Date: January 8, 2026

To,
National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex,
Bandra (East), Mumbai- 400051
Maharashtra, India.

Scrip: FIDEL**Dear Sir/madam,****SUB : Intimation under Regulation 30 of SEBI (Listing obligations and Disclosure requirements) Regulations, 2015 including any amendments thereof.**

This is to inform that the Company has received communication(s) for collection of penalty. The details as required under Regulation 30 of SEBI (Listing obligations and Disclosure requirements) Regulations, 2015 (as amended) are as below;

Name of the authority(s);	Nature and details of the action(s)	Date & time of receipt Details of communication from the authority;	Details of the violation(s)/contraventions committed or alleged to be committed
Profession Tax	Assessment order u/s 7 of Maharashtra State Tax on profession, Trades, Callings and Employment Act 1975	23.12.2025 – Time – 4.00 PM	The Assessment resulted in total dues payable 6406/- including penalty Rs. 283/-. (Period FY 2022-23). PT on salary and wages paid to employees was less than as per slab rate. So, the Difference and Interest paid.

Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	None, there is no material impact on financials, operations or other activities of the Company.
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This is for your information and records. This will also be hosted on the Company's website, at www.fidelsoftech.com

Thanking you.

Yours faithfully,

For Fidel Softech Limited

Sneha Ratnaparkhi
Company Secretary
(A42657)